

**Creativity:** Consider the ability to offer suggestions and propose new and creative ideas and solutions to working situations.

Outstanding     Very Good     Good     Below Average     Unsatisfactory

Comments: Barry has not had much opportunity to be creative during his initial time here.

**8. Working Relationships:** Consider the willingness to work with and help others, the ability to accept constructive criticism, and cooperate with fellow employees and supervisors.

Outstanding     Very Good     Good     Below Average     Unsatisfactory

Comments: Barry is reserved yet personable and works when it's time to work.

**9. Adherence to Company Policies:** Follows policies and procedures regarding safety, security, harassment-free environment and others.

Outstanding     Very Good     Good     Below Average     Unsatisfactory

Comments: Barry has been careful to adhere to all dept and company policies thus far.

### Overall Performance Rating

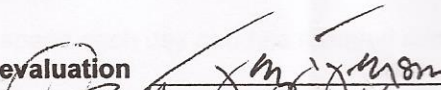
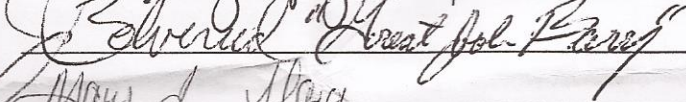
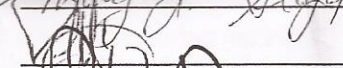
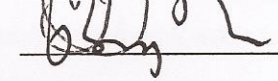
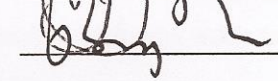
Outstanding     Very Good     Good     Below Average     Unsatisfactory

Comments on overall performance evaluation: Barry has turned out to be an ideal technician and a welcome benefit to the dept and company. For that reason I wish to promote Barry to Tech Level 2 immediately.

Employee's comments on overall performance evaluation: I AM HONORED TO BE A PART OF THE WULFBERG R+D TEAM AND EAGERLY ANTICIPATE NEW CHALLENGES AND CONTINUED SUCCESS FOR MY SELF AND THE COMPANY.

Specific steps employee must take to improve performance within specified time period: Keep up the great work and let me know what I can do to help when needed.

After evaluation, do not discuss your evaluation with the employee until this review is returned to you with proper approval.

Signature of person who made evaluation		Date	<u>5/23/2007</u>
Director/Manager's Approval		Date	<u>05/19/07</u>
Personnel Manager's Approval		Date	<u>5/21/07</u>
General Manager's Approval		Date	<u>5/22/07</u>
Employee's Signature		Date reviewed with employee:	<u>5-23-07</u>