



Employment Security

A Division of the Missouri Department of Labor and Industrial Relations

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RECENTLY YOU TOOK THE GENERAL APTITUDE TEST BATTERY. YOUR TEST RESULTS WILL HELP US IN REFERRING YOU TO JOBS FOR WHICH YOU HAVE THE BEST POSSIBILITY OF BEING HIRED AND SUCCESSFULLY PERFORMING THE WORK.

JOBS WHICH REQUIRE SIMILAR SKILLS ARE GROUPED INTO FAMILIES. EACH INDIVIDUALS ABILITY IS DIFFERENT AND MAY BE STRONGER IN ONE AREA THAN ANOTHER. YOU MAY FIND YOU HAVE DIFFERENT LEVELS OF ABILITY IN EACH JOB FAMILY.

THE FOLLOWING INFORMATION TELLS YOU ABOUT THESE JOB FAMILIES AND YOUR PERFORMANCE. THE SYMBOLS "AA", "HA", "A", "LA", "BA", AND "NS" DESCRIBE YOUR PERFORMANCE.

AA - MEANS YOUR SCORES WERE ABOVE AVERAGE
HA - MEANS YOUR SCORES WERE HIGH AVERAGE
A - MEANS YOUR SCORES WERE AVERAGE
LA - MEANS YOUR SCORES WERE LOW AVERAGE
BA - MEANS YOUR SCORES WERE BELOW AVERAGE
NS - MEANS SCORES WERE NOT AVAILABLE

AA JOB FAMILY 1 INCLUDES JOBS AS A MACHINIST, OPTICIAN LATHE SET UP OPERATOR, CABINET MAKER, TOOL MAKER, AND METAL FABRICATOR. OTHER OCCUPATIONS IN THIS JOB FAMILY INCLUDE SUPERVISORY AND MACHINE SETUP JOBS WHICH REQUIRE FORMAL TRAINING.

AA JOB FAMILY 2 INCLUDES MANY TYPES OF HELPERS IN AGRICULTURE, FOOD PROCESSING, MANUFACTURING, WOODWORKING, AND TEXTILES.

AA JOB FAMILY 3 INCLUDES JOBS SUCH AS ACCOUNTANT, CHEMICAL ENGINEER, LAWYER, ARCHITECT, EDITOR, NURSE, AND WRITER. THESE JOBS GENERALLY REQUIRE LONG TERM TRAINING AND/OR A COLLEGE DEGREE.

AA JOB FAMILY 4 INCLUDES JOBS SUCH AS CEMENT MASON, BOOKKEEPER, CLAIM ADJUSTER, CARPET LAYER, CASHIER, POLICE OFFICER, DRAFTER AND TELLER. THESE JOBS GENERALLY REQUIRE MEDIUM LEVELS OF TRAINING.

AA JOB FAMILY 5 INCLUDES GARMENT INSPECTOR, SECURITY GUARD, BUTCHER, FILE CLERK, KEY PUNCH OPERATOR, AND ASSEMBLER: JOBS REQUIRING SHORTER PERIODS OF TRAINING.

THE LOCAL SITUATION REGARDING THE AVAILABILITY OF HIGH SCORING APPLICANTS AND OTHER EMPLOYER REQUIREMENTS CAN GREATLY INFLUENCE YOUR OPPORTUNITIES TO BE SELECTED FOR A JOB. YOU WILL BE CONTACTED WHEN A JOB IS AVAILABLE.

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