

Performance Summary	
Performance Summary (Individual):	I feel I have remained a top performer since my last review, and in fact have my incoming workload down to approximately 10 items at the time of this writing. This is the total incoming on 4 benches, including the DF-431B, AT-434A, RMU-556, 380, 352, N301A and 375. I believe my warranty return rate is still at an acceptable level, and I have managed to tackle this challenge largely without incurring the Company the expense of working overtime. Much of the NAT documentation and parts availability issues have been worked out, partially due to my involvement, enthusiasm and aggressiveness. The completeness and accuracy of my work orders have improved, as well as the quality and quantity of the work I produce. I feel that my personality and motivation remain conducive to a productive and enthusiastic work environment, and believe I have an excellent personal and working relationship with everyone in the Company.
Performance Summary (Manager):	Barry has shown he has the drive to move up in the company, he is a top producer and has the motivation to get things corrected as he finds discrepancies
Performance Rating (Individual):	Outstanding
Performance Rating (Manager):	Exceeded Expectations
Final Comments	
Comments (Individual):	This is a great Company to work for, full of change, challenge and excitement. I am honored to be a part of the action and look forward to many more years of personal and professional success!
Comments (Manager):	Barry has shown he is a top producer and is motivated to succeed.
Comments (Senior Manager):	Barry was faced with challenges in 2010 and still was able to be a top producer with total quantities shipped and maintained a high quality level. Barry is an individual who strives for excellence and is vigilant for ways to improve processes and is a champion of lean and 5S. Barry can improve him self by becoming more familiar with the RSQCM (800-0201) and the FARs that pertain to the Repair Station. We look forward to working with Barry and helping him grow as an employee and be successful in 2011.

Digital Signatures	
The signatures of those people involved in this review are listed below.	
<input type="checkbox"/>	Individual Signature Awaiting signature from Barry Fone
<input checked="" type="checkbox"/>	Manager Signature Digitally signed by Bruce Miotke on 28 January 2011.
<input checked="" type="checkbox"/>	Senior Manager Signature Digitally signed by John Rodriguez on 28 January 2011.